

Code of Conduct for Coaches of the University Sports Federation of Hong Kong, China (USFHK)

1. Respect the dignity and individuality of every student with fair and equal treatment as an independent individual, to help them reach full potential.
2. Advocate ethics in sport, abide by the sport-specific rules and put the spirit of fair-play, equity and the will to win into action.
3. Enrich knowledge continually and keep abreast of the latest coaching techniques of related sports to improve professionalism.
4. Provide a safe environment and effective guidance during trainings by utilizing certified equipment.
5. Ensure trainings and competitions are suitable for the age and fitness level of students to avoid over training and aim at developing their passion and interest for sports.
6. Set good examples for students by maintaining professional demeanor. Let students understand the benefits of sports and encourage them to participate in sports throughout their lives.
7. Respect the privacy of students, strictly comply with the Personal Data (Privacy) Ordinance and guidelines provided by the USFHK, adopt certain security measures to protect personal information.
8. Avert any form of harassment or discrimination. This includes harassment on sex, race and disability. Strictly comply with the laws against sexual harassment and the policies and guidelines provided by the USFHK, advocate gender equality, mutual respect, fairness and open-mindedness.
9. Do not hold any “Sexual Conviction Record”. (Sexual Conviction Record Check may be required by the USFHK, if needed, to ensure eligible applicants or representative coaches do not have any criminal conviction records against a specified list of sexual offences at Appendix of Police Public Page.)

The USFHK reserves the right to take any disciplinary sanction against coaches with misbehaviors, unacceptable performances or misconducts that undermine the reputation of the USFHK. This includes warning and dismissal.

I understand and am willing to comply with the above rules and regulations.

(signature)

Name:

Contact no.:

Date:

References

1. the Equal Opportunities Commission (EOC) website, Anti-Sexual Harassment Resources
[Home - Equal Opportunities Commission \(eoc.org.hk\)](http://eoc.org.hk)
2. Hong Kong Police Sexual Conviction Record Check Specified list of sexual offences :
[https://www.police.gov.hk/info/doc/scrc/Appendix%20\(English\).pdf](https://www.police.gov.hk/info/doc/scrc/Appendix%20(English).pdf)